

# PRIMATE CAREGIVER



## ABOUT BORN FREE USA

Born Free USA envisions a co-existent future where humans no longer exploit wild animals. The organization is a national advocacy nonprofit that also manages one of the largest primate sanctuaries in the United States. Its commitment to Compassionate Conservation—which enhance the survival of threatened species in the wild and protects natural habitats while respecting the needs and safeguarding the welfare of individual animals—sets Born Free USA apart from other wildlife charities. Born Free USA is guided in its work by a commitment to be an inclusive institution that values individuals, innovative thinking, shared community, and work-life balance.

The Born Free Primate Sanctuary provides nonhuman primates a lifelong home and a high standard of care without being needlessly intrusive. The 175-acre sanctuary, located 80 miles south of San Antonio, Texas, is home to hundreds of monkeys, many of whom were rescued from abusive or exploitative situations. The focus of animal care is to provide conditions in which the captive populations of macaques, baboons, and vervets are allowed to live out the remainder of their lives with extensive freedom of movement, choice of food, and choice of companions, in accordance with their social nature. The sanctuary is not open to the public and we do not display animals for educational or entertainment purposes.

Visit [bornfreeusa.org](https://bornfreeusa.org) to learn more about Born Free USA and its programs.





## POSITION OVERVIEW

Born Free USA seeks a compassionate person who is dedicated to the welfare of animals to join our Primate Caregiver team.

The successful candidate for this position will have a genuine passion for the protection and rights of animals. They will value and support differences in others contributing to an inclusive work environment and be a supportive and positive member of a team that is dedicated to serving the needs of rescued monkeys.

## PRIMARY RESPONSIBILITIES

- Provide daily care for the sanctuary residents, including preparation and distribution primate diets and cleaning enclosures.
- Make and distribute enrichment.
- Assist the veterinary team in monitoring the monkeys' physical and mental health, dispensing medications, and helping with medical procedures.
- Maintain the grounds and enclosures including mowing and assisting with enclosure maintenance or light construction.

## QUALIFICATIONS

- We welcome candidates who have a demonstrated interest in animal welfare. Prior experience working with primates is not required. All new employees will be trained by our expert team.
- The work requires ability to work outside in all weather conditions, lift up to 50 pounds, and be on one's feet for several hours a day.
- Written and verbal competency in English; possess a valid driver's license; authorized to work in the United States.



## COMPENSATION AND BENEFITS

- Starting wage is \$12/hour with guaranteed increase to \$13/hour after 12 months of employment.
- Free onsite housing. You will have a private bedroom in a shared home. No rent or utility payments – saving you more than \$10,000 a year!
- Born Free USA offers a full benefits package that includes paid time off (including vacation, sick leave, flex days, holidays, and paid family leave); health insurance; and a 401K program with employer match.

## WORKING WITH BORN FREE USA

- Born Free USA strives for a workplace that values its employees and provides a physically and mentally safe, positive, and productive work environment.
- Work/life balance is supported and modeled through the organization, including by senior leadership. Taking time off is encouraged!
- This position offers an opportunity to assist the staff veterinarian and learn veterinary technician skills for those interested in this field.

## LIFE IN SOUTH TEXAS

- Texas has no state income tax!
- The sanctuary is located in a rural area. It's quiet and dark at night for great stargazing. It is also home to native wildlife: wild armadillos, foxes, roadrunners, coyotes, and others.
- With several state parks and beautiful rivers, there are many opportunities for hiking, biking, tubing, and camping nearby.
- Austin and San Antonio are close for day or weekend trips. These vibrant cities boast live music, great restaurants, and nightlife.





# HIRING PROCESS

- Please send your resume to [liz@bornfreeusa.org](mailto:liz@bornfreeusa.org).
- Positions are available immediately.
- We will conduct a short screening interview. Successful candidates will be passed through for a second 1-hour phone or video interview. Employment offers for successful candidates will be made within 2-3 days of the second interview.

All employees must be vaccinated for COVID-19 and current on any boosters recommended by the CDC by first day of employment or the time they move into company housing, whichever comes first, unless an exemption is requested and approved. Proof of a negative Tuberculosis test within the last 12 months is also required for new employees.

Employment offers will be subject to a successful background check.

